



SMOSH West Lakes Junior Football Club

Roles Within a Club Committee

Getting the culture right

What tends to get in the way of developing an effective football club is the committee becomes a 'talking shop' and individual members fail to follow through on agreed actions. This can be very demoralising for everyone involved.

To counter this tendency, it's important we create a conscious culture of 'getting things done'. We need to set up some basic ground rules for the committee and incorporate these into our standing orders. Below are some examples of culture statements we could work by:

1. Committee members are expected to fulfil their roles between meetings; the purpose of the meetings is to check on progress.
2. Committee members have full authority to take all necessary actions to fulfil their allocated responsibilities within their allotted budgets.
3. All minutes and documents will be read before the meeting, not at the meeting.
4. Each committee member shares collective responsibility and ownership of agreed decisions, irrespective of their personal view or vote on the matter.